

**Special Order No.: 24-129****Series of 2024****ORIENTATION ON GENDER ANALYSIS****A. RATIONALE**

Gender analysis is a key process or step to understanding how gender relations can affect the implementation of a development program. Gender Analysis is also the starting point for gender mainstreaming. This process which involves the collection and analysis of gender and sex-disaggregated data using an analytical framework is often misunderstood, unappreciated, and regarded as burdensome.

The Harmonized GAD Guidelines as a gender analysis tool for programs is regularly applied to the Leasing and Financing Program. However, the use of this tool to improve the programming and be able to report the results of its contribution to women's economic empowerment has yet to be understood and appreciated.

Hence, this proposed training aims at developing that gender lens to be able to integrate gender in the different activities of LLFC's programs.

B. COVERAGE

This issuance is for all the employees under the Accounts Management Group who are subject to attend the training.

C. ORDER

In the interest of the service, all AMG employees are hereby ordered to participate in a virtual training on 'Gender Analysis,' to be led by Ms. Jemelle F. Zamora-Milanes, an Independent Gender Consultant from Gender and Development Management Consultancy Services on November 15, 2024, from 9:00 AM to 12:00 PM via MS Teams.

D. EFFECTIVITY

This Order shall take effect on November 15, 2024.

For your compliance,

MICHAEL P. ARANAS
President and CEO



LBP LEASING AND FINANCE CORPORATION
(A LANDBANK SUBSIDIARY)

Orientation on Gender Analysis

November 15, 2024, 9:00 AM to 12:00 PM

MS Teams

List of Attendees

	Name of Participant	Position
1.	Rigor, Peter Paul I.	Head/VP – Accounts Management Group
2.	Abad, Rial Rey T.	Account Management Specialist II
3.	Cancino, Mary Rose Josephine M.	Account Management Specialist I
4.	Canua Jr., Erlic C.	Account Officer
5.	Hernandez, Jane S.	Account Officer (Assistant Manager)
6.	Maderazo, Cheilsy Jermaine L.	Account Assistant
7.	Matoto, Jaime Noel Antonio C.	Account Management Specialist II
8.	Pineda, Idy S.	Account Management Specialist II
9.	Reyes, Katherine D.	Account Officer (Assistant Manager)
10.	Reyes, Ma. Nanette R.	Account Officer (Assistant Manager)
11.	San Juan, Elaine D.	Account Officer (Assistant Manager)
12.	Trinidad, Karen G.	Account Management Specialist I
13.	Uy, Maria Christelyn M.	Account Management Specialist I